



SAN FRANCISCO LOCAL HIRING POLICY FOR CONSTRUCTION SPECIALTY CRAFTS EXEMPTION LIST

OVERVIEW

The construction specialty crafts listed below are exempted from the requirements of the San Francisco Local Hiring Policy for Construction. For a project subject to the Policy, contractors shall report all work hours performed for each designated exempt trade. These work hours will be excluded from the required local hiring percentages of a covered project.

In addition to the categorically exempted crafts listed below, the Office of Economic and Workforce Development has developed policies and procedures that will **exempt trades that perform less than 5% of the total project work hours** as reported through the City's Electronic Certified Payroll System from the San Francisco Local Hiring Policy for Construction.

SPECIALTY CRAFTS

Pile Driver

- Any Marine Diving, Underwater, or Marine-Related Pile Driving Work

Operating Engineers

- a) Helicopter Pilot
- b) Crane Operators and Oilers
- c) Boat, Barge, Dredge and/or Floating Equipment Operators, Deck Engineers and Oilers

Tunnel/Underground Work performed by **Operating Engineers** or **Laborers**

Electrical Utility Lineman

- Lineman/Cable Splicer

Stainless Steel Welding (regardless of trade)

Ironworker Connector

Millwright